

	<b>MANAGEMENT &amp; SCIENCE UNIVERSITY (MSU)</b>		
ISSUE # : 1	MSU-HRD-PLC.019	REVIEW # : 1	
		Year	2022
<b>EQUAL EMPLOYMENT OPPORTUNITY POLICY</b>			

**1. Purpose & Scope**

- 1.1. To provide clear understanding of Equal Employment Opportunity (EEO) and its principles.
- 1.2. To outline the responsibilities of all parties in the implementation and practice of EEO.
- 1.3. To provide guidelines on the implementation of EEO.

**2. Policy Statement**

**2.1. Introductions**

Management and Science University (MSU) is committed to providing a workplace free from discrimination on the grounds of race, gender, religion, disability, age, political or sexual preference, and where decisions on employment and promotion are made on the basis of merit regardless of their personal demographics. MSU also ensures that all employees and prospective employees are afforded equal access to opportunities and benefits relating to employment, promotion, and training.

**2.2. Practice of EEO in MSU**

MSU ensure that in the application of all policies, practices and procedures, no discrimination takes place and that all employees enjoy equal access to opportunities; Not only that, all employees are able to work in a non-threatening and harassment free environment; To promote EEO, MSU ensure that every employee (at every level) is not only aware of, and understands, his/her rights and responsibilities in relation to EEO, but also to promote the social and cultural diversity of the organization and community in general.

**THE PRINTED VERSION OF THIS DOCUMENT IS CLASSIFIED AS A NON-CONTROLLED DOCUMENT.**

This document is the property of Management & Science University and it contains confidential information that can not be copied, reprinted or altered in any form by a third party without prior written permission of the Vice Chancellor. The University reserves the right to prevent the use of existing information without any reasons thereof.